

What does Harvard have to say?

Using Harvard's top leadership competencies, think about the work you perform every day then jot down examples that correlate with each category, reflect on what you do well, what opportunities for growth, and how will you seek out feedback.

- Shape a vision that is exciting and challenging for your team/division/organization.
- Translate that vision into a clear strategy about what actions to take, and what not to do.
- Recruit, develop, and reward a team of great people to carry out the strategy.
- Focus on measurable results.
- Foster innovation and learning to sustain your team (or organization and grow new leaders.
- Lead yourself-know yourself, improve yourself, and manage the appropriate balance in your own life.

Find a partner to review.