

## Services for Employees and Their Families

Employees and their families have access to free and confidential professional counseling and other wellness resources.

- Alcohol and drug issues
- Depression or anxiety
- Elder care consultation
- Feelings of grief or loss
- Financial counseling and debt management
- Legal consultation and resources
- Marital/relationship or family problems
- Parenting challenges
- Personal or work-related stress

## Support for Managers

Managers and supervisors can benefit by discussing their workplace concerns with an objective professional with training in interpersonal dynamics.

- Case management of formal employee referrals
- Effective leadership resources
- Management consultation
- Manager EAP training

## Partner Services for Employers

The NuVantage team will partner with you to promote the employee assistance program and serve as a professional resource for other risk management and workplace wellness needs.

- Critical Incident Response (CIR) stress debriefing and counseling for employees
- EAP satisfaction survey feedback
- Quarterly EAP usage reports
- Substance Abuse Professional (SAP) services available for safety sensitive positions
- Training and development for employees and managers
- Workplace mediation and consultation

Minnesota Council of Nonprofits (MCN) is proud to partner with NuVantage to offer MCN members Employee Assistance Program (EAP) services. EAPs are employee benefit programs offered by employers to help their employees handle personal problems that might adversely impact their work performance, health and well-being.

NuVantage is a service of Lutheran Social Service of Minnesota, one of Minnesota's largest, nonprofit social service organizations. NuVantage offers a high-touch, high-quality employee assistance program, delivering compassionate, competent, convenient and confidential services to you and your employees.

## Experienced Professionals

NuVantage carefully selects experienced, licensed behavioral health counselors and service providers ensuring nonprofit employees will be assisted by highly qualified professionals.

## Personal Attention

Employees who contact NuVantage are quickly connected with a highly-qualified and experienced clinical, financial or legal professional in their community.

Appointments are available by phone or in-person. Crisis counselors are available by phone 24 hours a day, 7 days a week.

## High Promotion for High Performance

High program performance can only be achieved when EAP services are utilized by employees. To achieve early intervention and prevention of workplace issues, NuVantage offers a robust array of communication resources that encourage employees to contact NuVantage anytime they have a concern or need assistance.

## Enrollment

MCN members can enroll in NuVantage EAP services directly through NuVantage by completing and returning the enrollment form on the other side.

For more information on MCN's partnership with NuVantage, please visit:

[www.minnesotanonprofits.org/EAP](http://www.minnesotanonprofits.org/EAP) or  
email: [NuVantage@lssmn.org](mailto:NuVantage@lssmn.org).

# Employee Assistance Program



Company Name: \_\_\_\_\_ Type of Business: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Primary Contact Name and Title: \_\_\_\_\_

Primary Contact Phone: \_\_\_\_\_ Primary Contact Email: \_\_\_\_\_

Secondary Contact Name and Title: \_\_\_\_\_

Secondary Contact Phone: \_\_\_\_\_ Secondary Contact Email: \_\_\_\_\_

Number of Employees: \_\_\_\_\_ Average Age of Employees: \_\_\_\_\_

## Standard Package Pricing

*(Standard Package Pricing covers 25 employees or fewer.)*

MCN member rate: \$560 per year  
(My organization has fewer than 25 employees)

## For Additional Employees

*(Please fill out this section if you will be covering more than 25 employees)*

(Members) Number of additional employees \_\_\_\_\_ x \$21.00 = \_\_\_\_\_

**Standard Package Price** \_\_\_\_\_ **+ Additional Employees Price Total** \_\_\_\_\_ = \_\_\_\_\_ **Total Amount Owed**  
*enter "0" if covering 25 employees or fewer*

\_\_\_\_\_ Total Amount Owed

Check Enclosed

Please Bill My Credit Card

Card Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Name (as it appears on card): \_\_\_\_\_ Security Code: \_\_\_\_\_

Organization Name (if corporate card): \_\_\_\_\_

Billing Address (if different than above): \_\_\_\_\_

Cardholder Signature: \_\_\_\_\_



**Please return this completed enrollment form and annual payment to:**  
**NuVantage | 1330 E Superior St., Suite 203 | Duluth, MN 55805 |**  
**800.577.4727 | NuVantage@LSSMN.org**