



Nonprofit Leadership Conference 2025

Request for Proposals: Questions

*indicates required field

Session Details

1. Title*

2. Session Description*: Please provide an overview of material to be presented and include at least one learning objective and a description of your intended audience. Additionally, attempt to cover the following: content focus; why this session at this moment in time; hoped for outcomes and impacts. You do not need to have a fully fleshed out description, but we are looking for a sharp vision and point of view. If writing presents a challenge, you are welcome to contact MCN's program director, Courtney Gerber (cgerber@minnesotanonprofits.org), to figure out an alternative means of submitting your proposal.

(A note on learning objectives. Learning Objectives are brief, clear statements about what learners will be able to **do** after a particular educational experience.)

Examples of learning objectives:

- As a result of attending this session, participants will gain real-life examples of how shared leadership models function within small, grassroots nonprofits.
- As a result of attending this session, participants will develop strategies for addressing employee burnout as a new-to-the-sector worker.
- As a result of attending this session, participants will build confidence in illustrating through research how racial equity and nonprofit finance are connected.

3. What level of prior knowledge is required for success in your session?*

The conference seeks all levels of learning although most accepted sessions will focus on advanced or intermediate levels. The selection committee also acknowledges that people can be at any level of learning regardless of where they are on their work journey.

- General Prior Knowledge: Presenter(s) will provide presentations that would be useful to people of all knowledge and experience levels with the subject matter.

- Intermediate Prior Knowledge: Presenters will define terms and spend some time providing basic information on the subject, but participants should have some familiarity related to the subject (i.e., lived experience or on-the-job experience).
- Advanced Prior Knowledge: Participants should have advanced knowledge of/experience with the subject area to get the most out of the session.

4. What level of participant engagement are you envisioning? (Select 1 or 2 styles of engagement)*

- Small group conversations/activities
- Individual reflection (Ex., You give people time to self-reflect on an idea and how it impacts their work/life)
- Whole group discussion (Ex. You/you and co-presenters share and then invite anyone to add their experience to the conversation. This could be done through facilitated conversations, world cafes, or other participatory methods.)
- Formal Presentation – “Lecture-style” presentations featuring one or two presenters. Formal presentations should include ample time for audience questions, discussion, and interaction
- Responding to quizzes or polls
- Panel discussion (Ex. Panelists present their experiences and learnings and then invite anyone to add their experiences to the conversation)
- Other

5. Which session track is most relevant to your content?*

- Individual Leadership Track: Leading Oneself and Individuals
- Organizational Leadership Track: Leading Organizations and Teams
- Community Leadership Track: Leading Community Engagement, Civic Involvement, and Movement-Building

6. What is your preferred length for your session?*

- 60 minutes
- 75 minutes
- No preference

Contact Information: Main Contact Person

Please include the full contact information for the session presenter who will be MCN's main contact during the planning process. This must be one of the session presenters.

7. First Name*

8. Last Name*

9. Pronouns (optional)

- 10. Title (if applicable)**
- 11. Organization, School, or Company (if applicable)**
- 12. Tribal Affiliation (if applicable/optional)**
- 13. Race/Ethnicity (optional)**
- 14. City***
- 15. State***
- 16. Phone***
- 17. Email***

Contact Information: Co-Presenters

If you will have co-presenters and know who they are, include their information in this section. If you won't have co-presenters or are unsure who they are at this time, leave this section blank.

- 18. First Co-presenter First Name**
- 19. First Co-presenter Last Name**
- 20. First Co-presenter Pronouns (optional)**
- 21. First Co-presenter Title (if applicable)**
- 22. First Co-presenter Organization, School, or Company (if applicable)**
- 23. First Co-presenter Tribal Affiliation (if applicable/optional)**
- 24. First Co-presenter Race/Ethnicity (optional)**
- 25. First Co-presenter Email**
- 26. Second Co-presenter First Name**
- 27. Second Co-presenter Last Name**
- 28. Second Co-presenter Pronouns (optional)**
- 29. Second Co-presenter Title (if applicable)**
- 30. Second Co-presenter Organization, School, or Company (if applicable)**

31. Second Co-presenter Tribal Affiliation (if any/optional)

32. Second Co-presenter Race/Ethnicity (optional)

33. Second Co-presenter email

Background Information

Give us a sense of the presentation team. Sessions without nonprofit presenter(s) will have a lower rate of acceptance. Some sessions may be accepted on the condition that a nonprofit co-presenter will be added.

34. Please tell us if any of the workshop presenters works at a nonprofit.

35. If any speaker listed above has never presented at a conference/convening, please include a few sentences highlighting their experience presenting on this topic.